

MINUTES

Location: Blacktown Workers Club and Online

Date: 24TH February 2022 Starting At 7:00pm

Attendees:

Board

Darren Gossling (Chairperson)	Annaliese Cawood (Deputy Chairperson)	Kate Peck (Director)
Madeleine Bowditch (Director)	Chelsea Cheney (Director)	David Cooke (Director)

Life Members

Ron Kivovitch	Christine Tickner	David Elliot	Dave Mills
Syd Jackson	Jan Blizzard	Keith Davies	Bob McGlinchy

Delegates

Annandale Leichardt MCC	Bankstown Wiley Park MCC	Baulkham Hills JMTC
Bankstown Wiley Park MCC	Baulkham Hills JMTC	Blacktown Junior Mini Bike Club
City of Penrith MCC	Classic Motorcycle Racing Club	Goulburn MCC
Hunter Classic VMX Inc	Hunter MCC	Kurri Kurri Junior MCC
Lake Macquarie Motorbike Club	Lower Mountains MCC	Manly Warringah MCC
Nepean MSC	Oakdale Junior MCC	Oyster Bay MCC
Panorama MCC		

Guests

Julian Roberts (Lake Macquarie MC)	Adam Brook – MNSW Staff	Daniel Rushworth – MNSW Staff
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Private Promoters

Michel Constantinou – Race Pace		
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Apologies

Panorama MCC	Lower Mountains MCC	
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1. Chairpersons address and welcome

The Chairperson opened the meeting at 7:07pm. Thanks everyone for their support on behalf of the Board. Explains that the new delegates and Board are the leadership team for MNSW, setting the culture and the tone of the organisation moving forward. Asks for respect from every member when addressing one and other, with the aim of building trust amongst the group.

We had 21 applicants for CEO, which was shortlisted to 3. The Chair and Deputy Chair interviewed the top 3, of which Daniel Rushworth was recommended to and selected by the Board. He will begin his tenure on the 21st of March.

Unfortunately, MNSW Interim CEO Lauren Werrin has had to take unplanned leave, meaning the board will be providing support to the staff to ensure operation continues until her return, and the new CEO starting.

2. CEO introduction – Chairperson introduces Guest to speak.

Daniel introduced himself, apologised for not being present in person due to COVID. Explains Motorcycling NSW has so much potential, stemming from the passion of board members and committees.

This is his third organisation, filling different roles in governance, engagement and commercial to increase participation. He's looking forward to listening and learning about MNSW, including the history of the organisation, to develop the strategy for the future. It will take time to work with all the key stakeholders, but he's excited to start and the 21st of March can't come soon enough.

Chairperson – thanks Daniel, and highlights the importance of engagement with the clubs. Opens questions to the floor – no takers.

3. Key items

(a) Centralised licensing

The Board have reviewed the financials looking at 2019 revenue, and considering the labor involved at worst it is a break-even business case. The Board have also consulted other states, and are in the process of building a report for the next general council meeting, but we believe it's in the best interest of MNSW.

Ron Kivovitch (Life Member)

If we use the 2019 figures, we'll note that the income we have given away is close to \$1M. Unless we've been told fibs from previous accountants, our income was \$1M. I am aware that there are some compensations awarded to us, but what I want to know is as we have forfeited \$1M of income, what benefits do we get out of it to compensate for this loss? I would like to see the report lay out the costs, savings and benefits of centralised licensing, and until we get those figures, I don't believe we will be satisfied.

Chairperson – Agreed, that's why we want to present a concise report. Income was closer to \$500,000.

(b) Investigations

Deputy Chairperson – The investigation sub committee was formed just after the first board meeting. We have drafted a terms of reference for approval at the next Board meeting. The majority of complaints sitting before us are mostly behavioural, and there is an enormous pile of them, with some of these investigations not having been completed to an acceptable standard. In previous cases the Board has been the ‘judge, jury and executioner’ – this is unacceptable, and in future we will ensure this is handled independently.

The Interim CEO’s absence combined with other issues have caused delay, but we will solve these issues in coming weeks. There are big issues to address, such as the allegation of corruption from the previous Board, that will take time and we’re asking for patience while we bed down the processes.

David Elliott – (Life Member) Does this investigation include the former Board taking over the disciplinary tribunal and making submissions on their own behalf?

Deputy Chairperson – Yes, we will view these allegations as one larger project rather than individual complaints

Ron Kivovitch (Life Member) – Something has to be done to hold the previous board to account. I believe they tried to change the constitution to legitimize the illegitimate things they were doing. They should not be able to get away with this. I can guarantee, that if this board doesn’t do something about it soon – MA will. Don’t leave it too long.

Deputy Chairperson – We have met with MA about this matter, and they’re aware of what we’re trying to do.

Kim Auld (Lake Macquarie Motor Bike Club)– Any chance you can do a media sprint on code of conduct and behaviour?

Deputy Chairperson –There is a lot of distrust within the organisation, and it’s our goal to change that culture.

Chairperson – Code of Conduct is part of our strategy to change the culture and behaviors within the sport, from the top down. Including all of us in this room, as the general counsel and an organisation need to lift our game.

Matt Adamson (Nepean MSC) – What level of investigation do you do?

Deputy Chairperson – We investigate all complaints from the grass roots level, right through to Board and management. We will have consistency of the same investigator throughout. We think

one of the places where it's gone awry in the past is the investigators have been officials. We will be looking to make these people independent to avoid conflicts of interest.

(c) Nowra District Motorcycle Club

Chairperson – As Nowra District Motorcycling Club is owned by MNSW, we've appointed three members of the MNSW Board to NDMC Board. We are reviewing documentation available to us, and getting a handover from the previous legal firm to work out the next steps.

(d) Horsley Park Club Use Agreement

MNSW is negotiating usage agreements with the clubs who operate out of Horsley Park, currently waiting for clubs to note what assets they have on site.

Carlie Roberts (Baulkham Hills JMTC) - We haven't been charged usage previously. Lauren has asked we pay a yearly agreement and go back to standard levies. We're both on board with that, however we're also waiting on a new location.

Chairperson – We have a plan in place to work with GSP toward relocating to a new facility in due course.

(e) Minibike Heroes

Chairperson – The previous program is still running, with three to four clubs taking advantage of the program thus far. There's also a weekly program which is going through a pilot phase. Once Daniel comes on board we will review, and work out a plan moving forward.

(f) Constitution Subcommittee

Madeleine Bowditch (MNSW Director) – We have formed a constitution subcommittee. We have drafted a term of reference to put toward the board for approval and will meet with life members and MA to ascertain where we are at.

4. New Delegates

5. Tabling of:

(g) Minutes – State Delegates Meeting 16 December 2021

Confirmed: Margaret Davenport (Oakdale Junior MCC) – Moved, Ron Kivovitch (Life Member) – Seconded.

Christine Tickner (Life Member) – Why do the delegates minutes say \$245,000 for the Race Pace settlement, and yet the Board minutes say \$175,000?

ACTION ITEM (1) – MNSW Board to confirm why there is a difference.

Why is the word 'carried' listed at the bottom? {*SHOULD SAY CONFIRMED*}

ACTION ITEM (2) – amend minutes to say Confirmed.

(h) Summary – Board Meeting(s)

i. November 26, 2021

Christine Tickner (Life Member) – It says the Board resolved to continue MBH, and resolved to support financially the Horsley Park program. What are these associated costs?

Chairperson – MNSW Board to report associated costs.

ii. January 6, 2022

Dave Elliot (Life Member)– Are MA already investigating MNSW's Board activities?

Deputy Chairperson – no, MA queried MNSW's investigation of the previous board, resulting in our formation of the investigative sub-committee

Dave Elliot (Life Member) – Will the court settlement with Race Pace be disclosed eventually?

Chairperson – This relates to Christine's question, in terms of what can be released we're under a deed so am unsure what can be released.

Dave Elliot (Life Member) – The outcome of this settlement will have ramifications for everyone

Deputy Chairperson – This is one of Daniel's first tasks to ascertain these ramifications

Christine Tickner (Life Member) – Lauren Werrin stated at the last delegates meeting there is no NDA agreement relating to this case?

Chairperson – This is not the case, there is a deed of release

Christine Ticker (Life Member) – I'm not surprised.

ACTION ITEM (3): MNSW to provide feedback on what can be disclosed for the Race Pace matter.

iii. January 27, 2022

Ron Kivovitch (Life Member) – How is the NMA going? How many members? Is the membership growing?

Chairperson – It's part of Daniel's remit when he starts to investigate it and work out the best strategy moving forward.

ACTION ITEM (4) – Get membership numbers and determine growth before the next meeting.

Cassandra Towill

When will Board minutes be issued in future? For example, can they be available on the 15th of each month or 10 days after a Board Meeting? If they're released in a timely manner then there could be questions with notice created before the delegates meeting.

Chairperson – Plan is to have them available three weeks prior to the meeting, and have them available at the General Council.

iv. Financial Statement(s)

Chairperson – We have an audit taking place in the coming months, with a report due ahead of the AGM in April.

a. December 2021

Christine Tickner (Life Member) – Comparing December and January, Nowra dropped from \$12,000 to \$8,000.

Chairperson – I'll take that on notice and action a review over the previous 6 months at Nowra, and where the expenditure has gone.

ACTION ITEM (4): MNSW to provide information on the Nowra expenditure and revenue.

b. January 2022

Dave Elliot (Life Member) - Profit and loss year to date Jan 22, we have \$4M and made a low amount of interest?

Chairperson – It's a future strategy of the board to investigate the best use of these funds and how to maximize our investments

c. ***ACTION ITEM (5): MNSW to investigate investments and provide update at next General Council meeting.***

Carlie Roberts (Baulkham Hills JMTC) – Repairs and maintenance for \$71,158 for Horsley Park?

Chairperson – We will take that on notice, and determine what those expenses were on prior to the next meeting.

ACTION ITEM (6): MNSW to investigate repairs and maintenance to provide update at next General Council meeting.

Maree Kirby (Lower Mountains MCC) moved, Bob McGlinchy (Life Member) Seconded.

6. New Club Affiliations

No new affiliations

7. Private Promoter Affiliations

No new affiliations

8. Committee Reports

Maree Kirby – Motocross

Two rounds of King of MX to date on the same weekend. Close to 400 riders between both events. One injury at Port, and two at Leeton. Great feedback from riders, not so good feedback on merchandise.

Third round at Clarence next weekend, and entries have been strong.

Matt Adamson – Speedway

I don't have an update for either, but I have a question to the board. What is the current process in electing people to those committees?

Dave Cooke (MNSW Director) – When we have our AGM the clubs used to vote for who went on the sports committees. We had irregularities where dirt track clubs would vote who goes in MX for example.

Now people can nominate for the sports committee, and the board will delegate who gets those positions. This year we need to look at still calling nominations and going through that process.

9. General Business

Daniel Morris (Lower Mountains MCC) – The Leeton Club did an amazing job at the Leeton event. I was asked to take merchandise and programs. I was ashamed of what I took and was ashamed to give it to the club. In my eyes it was disgusting.

The office let this event down big time. Nobody knew what was happening, nobody understood what was expected of them. The golden tickets were lousy, with some displaying the class and some being generic. Only two Motor Ex buckets were sent down to the event – filled with two stroke products but supposed to be issued to four strokes?

I was told Lauren was coming, and she didn't appear. No one from the office was in attendance. I spoke to the office on Monday, and nobody was in the office that day? Where are the staff? I had thousands of dollars of transponders in my car, and no idea where to put them.

Margaret, and the people on the MX Committee have been indicating for years that the equipment is substandard and needs replacing. To be put in a position where we had to replace laptops on the

Wednesday/Thursday prior to the event is unacceptable.

Running two events on the same weekend spreads our resources too thin. Why do we do this?

Chairperson – Thanks for volunteering and supporting Motorcycling in NSW. We understand that this is not acceptable, and will be reviewing this in conjunction with Daniel when he starts work on 21 March 2022.

Margaret Davenport (Oakdale Junior MCC) – I picked up the equipment the week prior to Leeton, and discovered one of the decoders wasn't working. We have two red ones, and one rattles. We reported last year that it was defective and nothing has been done since. Wednesday night prior to the event I went to check the laptops, and discovered the software was no longer valid, and the laptop won't accept the new software.

We've been asking for new laptops for 3 years, which Dane purchased two new ones instantly. A lot of the transponders and equipment need to be replaced with urgency.

I love the new laptops by the way!

Chairperson – We need to action ensuring we are ready for events coming up.

Guest – Julian Roberts

Can the board review the whole concept of King of MX? There seems to be disunity between what it was and what it is now. I'd like the format looked at.

Chairperson – Everything is on the table when it comes to future strategy.

Carlie Roberts (Baulkham Hills JMTC) – as part of the strategy we need to look at officials in the sport. Has the board considered video seminars so people can watch and train to be an official in their own time?

Late last year there was an official's payment that was handed out. Is that still a thing?

Chairperson – Daniel has some great ideas on that based on what he did in other sports.

ACTION ITEM (7) – MNSW Board to review if the official's payment program is still in place.

CEO Daniel – I'm looking forward to learning what you need to do what you do. I'd like delegates to create a list of challenges you face, which we can take on board and look for ways in which to improve the experience for volunteers.

Carlie Roberts (Baulkham Hills JMTC) – Just a small example, you need to be a level 3 official to get a shirt.

Chairperson – Daniel said exactly that in earlier discussion

CEO Daniel – Being in uniform is an important part of the mental and emotional connection of feeling valued as a volunteer. Something we definitely want to look into.

Maree Kirby (Lower Mountains MCC) – I’m the only one left who can present seminars.

Christine Tickner (Life Member) – In the past we’ve had get togethers for sports committees. It’s a good place for Daniel to start he’s introduction by meeting those committees.

Rodger Starkey (Hunter Classics VMX Inc) – Nowra and Horsley Park are legacy issues relating to the old board. Is it possible to get a summary on what has led to where we are today?

Chairperson – Yes

ACTION ITEM (8) – MNSW to provide summary of Nowra and Horsley Park issues.

Chelsea Cheney (MNSW Director) – What was the reasoning behind running KoMX at two places on one weekend?

Maree Kirby (Lower Mountains MCC) – It was suggested we run two events on the one weekend to give competitors in the northern and southern regions the opportunity to ride at their local events, whilst tying up one less weekend. In future to keep KoMX prominent, and keep pro riders interested we would need to increase prizemoney.

Kim Auld (Lake Macquarie Motor Bike Club) – Are there any updates and upgrades coming to RiderNet?

Dave Cooke (MNSW Director) – You know the answer to that. There is a new system coming, and it won’t take as long as the first one did. There is no ETA on the new system.

Ron Kivovitch (Life Member)– We have an office complex valued at over \$3M.
Is the office being adequately used? Are there any staff members working from anywhere other than the office?

Deputy Chairperson – There was a government mandate until last week that staff were required to work from home. The world is changing, and to attract good staff we need to maintain flexible work arrangements allowing them the option to work from the office or from home.

Ron Kivovitch (Life Member)– Are all of our staff full time, or do we have part time staff?

Deputy Chairperson – The current staff are full time.

Chairperson – It will be Daniel’s role to assess the current staff and their skills, and where they may best be utilized within the organisation.

Oakdale – What I have an issue with is not being able to contact anyone. I call the office, message on Facebook and email and receive no answer?

Deputy Chairperson – These issues can be solved by technology in many cases. With Daniel starting soon, we will have a clear review of job descriptions

PCRA – I’ve had many dramas contacting the office in recent times to collect our trailer, with nobody answering calls or returning calls. Often when I visit there is only one person present. It’s unacceptable.

Another member – I’ve had no problems contacting the office or getting a call back or email reply.

John Kelsey (Classic Motorcycle Racing Club) – This month I renewed my licence, and what I discovered is that it’s an honor system in me saying that I am a member of an affiliated club. Majority of the people in the club used to apply for an MA licence when it ran out – not when their membership was due. We need rider net to send notifications back to our clubs, to ensure they are members before their licences are approved.

Dave Cooke (MNSW Director) – It’s up to the Club Secretary to contact MNSW (MA) within 24hrs to alert them that the membership isn’t paid, after which the licence is invalid. My suggestion, do your memberships on rider net.

ACTION ITEM (9) – MNSW to check if MA are sending these notifications.

Daniel Beech (Panorama MCC) – My whole club is on rider net, including motocross and touring. Some of those members are up to 75 years old. Moving the whole club to Ridernet has made managing our whole club so much easier.

Also, thanks to Adam and MNSW for organising our submission to Veritas for the section 10.

Dave Cooke (MNSW Director) – I have been working in the Central West this week and called in to Bathurst Showground to view the Long Track. The Panorama club has done an amazing job in preparing the venue, and it looks fantastic. If anyone can get to there next weekend, please do so.

Danial Beech (Panorama MCC) – As a Board, when looking at open dates please consider cross over between disciplines. KoMX and our event on the same weekend reduces competitors and officials' availability.

Narelle Rankin (North Coast Road Racers) – Are we still sending officials reminders?

Chelsea Cheney (MNSW Director) – My experience is they usually end up in spam folders.

ACTION ITEM (10) – check if they're being sent.

MEETING CLOSE

8:50pm