

COMMITTEES
CODE OF
CONDUCT

MOTORCYCLING NSW COMMITTEES CODE OF CONDUCT

Title: Committees Code of Conduct

Creation Date: May 2023

Next Review Date: May 2026

Responsible Persons: Motorcycling NSW Board

Authority: This document is a policy made pursuant to the Motorcycling NSW Constitution. MNSW may unilaterally introduce, vary, remove or replace this policy at any time.

COMMITTEES CODE OF CONDUCT

1. COMMITTEE MEMBERS

The Board of Motorcycling NSW Ltd (MNSW) has developed a Committees Code of Conduct.

A Committee of MNSW is a delegation of the powers of the MNSW Board to such persons as they think fit, to serve at the Board's discretion. Committee members exercise the power of the MNSW Board as indicated within the relevant Committee's Charter and are accountable to the MNSW Board. Committee members occupy a leadership position within our sport and should conduct themselves as such.

Under the leadership of the Board and the CEO, the Committee is to be compliant with the relevant Committee Charter and assist with the implementation of the MNSW objects as aligned with the strategic intent of MNSW and the discipline or area of focus for which they have been appointed.

2. CODE OF CONDUCT

Committee Members must and are expected to:

- (a) meet their responsibilities as required outlined within the Committee Charter;
- (b) act within their duty of care to make decisions in the best interests of MNSW;
- (c) comply with their conflicts of interest requirements, including compliance with the MNSW conflicts of interest policy;
- (d) adhere to this policy, in conjunction with other applicable policies (such as the MNSW Social Media policy, Privacy Policy, and MA Member Protection Policy);
- (e) implement the strategic direction of MNSW including the relevant monitoring committee / discipline / area of focus performance and evaluation;
- (f) develop, monitor and enhance discipline/area of focus bylaws (as applicable);
- (g) report back to the stakeholders at relevant forums through the chair and the CEO;
- (h) act with respect, integrity and demonstrate ethical leadership;
- (i) act with solidarity around Committee, Board and MNSW decisions and agreed actions;
- (j) evaluate their effectiveness as a committee including maximising alignment between MNSW and Motorcycling Australia Committees (where applicable).

- (k) ensure their actions within the community do not bring the organisation or the sport into disrepute

3. COMMITTEE MEMBER DECLARATION

If I am found by the MNSW Board acting reasonably and in good faith that I have:

- (a) not upheld my duties and responsibilities as a Committee Member;
- (b) not acted in the best interests of MNSW;
- (c) failed to follow this Code of Conduct and/or any MNSW Board directive;
- (d) breached the Constitution or any other rule, regulation or policy of MNSW;
- (e) at any time, committed an anti-doping rule violation or otherwise contravened any anti-doping policy whether MNSW's or any other sporting body;
- (f) at any time, committed a violation of any law, rule or policy relating to integrity including but not only match fixing or gaming;
- (g) been charged with or convicted of a serious criminal offence;
- (h) breached confidentiality;
- (i) brought myself, the Board, Committee or MNSW into disrepute as a result of my action or omission including any statement I may make;
- (j) made disparaging comments about any other Committee Member, the Board or MNSW;
- (k) acted in a manner contrary or prejudicial to the interests of MNSW or unbecoming a Committee Member of MNSW,

I hereby acknowledge and agree that my position on the Committee is no longer tenable. I will submit my written resignation to the MNSW CEO immediately.

Signed:

Print Name:

Witness:

Print Name:

Date:



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